



LINCOLNSHIRE UNION OF GOLF CLUBS

Minutes of the Executive Committee Meeting held on the
19th September 2018 at Market Rasen GC, commencing at 18.15hrs

PRESENT:

L.Toyne (President- in the chair), J.Lammin (Immediate Past President),
P.Rogers (Past President),H.Harrison (Hon Sec & President Elect), C.Lloyd
(HonTreasurer),DF Price (EG Voting Member) N.Harris (Hon Comps Sec),
K.Farrow (Lge Chairman), K.Moody (Junior Organiser),D.Brotherton (Past
President), S.Kellett (Seniors Captain), J.Barley (Asst Junior Organiser)

Club Representatives:

D.Culyer, AJ Thompson, G.Baines, R.Wardhaugh, H.Castell, S.Dines,
A.Drennan,F.Boyd.

(1) APOLOGIES:

J.Halmshaw,JTR Price,S.Elley, M.Hyde, S.Brattan, R.Beadell, T.Haggerty,
S.Boylan, R.Kedzlie, S.Dickson,P.Davis, P.Johnson,R.Newns, P.Hull,
P.Martin, M.Davis, S.Catlow.

(2) MINUTES OF PREVIOUS MEETING: 2nd May 2018

Proposed by J.Lammin and Seconded by A.Thompson that they were a true
record. Agreed.

(3) MATTERS ARISING:

No Matters Arising.

(4) ENGLAND GOLF REPORT: (DF Price)

Report previously circulated as below:

- The property board meeting was uneventful. A new director has been appointed who is a surveyor and based in South Yorkshire. This complements the existing board team. The chairman did ask that if counties had any suggestions for board members with land and property management skills to forward these details on.
- The vexed issue of affiliation fee increases occupied most of the main EG meeting. The increase to £9.50 previously recommended by the board was voted down at the April 2018 meeting. A further extra meeting at Copt Health in June did not resolve the matter. EG consequently have revised budgets going forward and are applying what appears to be more rigorous cost cutting, with an additional 300k being removed from the current year's spending. Much debate focused on the cost and value of the Club Support Officer Network. Sport England are reducing their payments for this network and there is concern that EG are being expected to pick up the balance whilst maintaining the existing programme. 2 affiliation fee proposals were put to the Sept. meeting. The first was the original increase to £9.50 which was defeated by 107 to 67 votes. The second proposition to increase affiliation fees to £9.00

but for 2019 only was passed by 135 to 36 (there were a very small number of abstentions). This time limited increase is to enable EG to identify further cost savings and come back with revised budgets whilst ensuring reserves and liquidity are robust. No doubt this issue of spend will continue to dominate EG matters and it is hoped the board's minds for the foreseeable future; several views were expressed that a proper analysis of the work of the Club Support Officer Network and its benefits was needed together with a much more realistic 'zero budgeting' process across departments. Looking forward it is possible that at a future date EG may seek to cease their dependence on Sport England /Govt. money and voting members (counties) views will be sought

- Audits by EG of clubs are ongoing and the previous set indicated that significant numbers of members were being under reported by the clubs. Further audits are proposed in the Autumn. This is an obvious area for EG to focus on to address its budget short comings.
- Worldwide Handicapping Scheme is progressing 'watch this space' for news soon but it was pointed out that the R and A and USGA were leading on this.
- EG remain committed to developing their 'golfer engagement model" to better connect with these so-called nomad golfers who are not club members and accordingly do not pay any affiliation fee or contribute to the running of the game. As well as looking at insurance for club affiliated members the possibility of including nomads is being explored. EG have confirmed that any proposal to issue handicaps to nomads will be considered by the voting members, but it is worth noting that the CEO in his report referred to Canada, Australia and New Zealand enabling nomads to gain a handicap. He also stated that membership at clubs in these countries had not diminished as a result.
- Safeguarding in golf remains a priority for us all and it is sad to report that EG dealt with 85 cases in the past 12 months. There is clearly more of a problem than many of us realise. It was pointed out that safeguarding did not relate just to children but also to vulnerable adults. A 'Safeguarding Golf Accreditation' is likely to be produced shortly. Clubs are urged to ensure they are carefully considering this matter and have processes and procedures in place. Template safeguarding packs for counties and clubs have been produced and are available from EG. The question was put to the meeting and I in turn ask you*what is more important than safeguarding?*

(5) M. G. U. REPORT (L.Toyne):

Report previously circulated as below:

- Fixtures- a meeting specifically on this was held immediately prior to the above, the focus being to coordinate, as far as possible, the principle Fixtures of the R&A, EG, MGU, and key County events. The Secretary subsequently reported that good progress had been made and that the 2020 diary sheets would soon be available for Counties to incorporate their own events.
- Championships- considerable success by our own players/teams in the MGU events completed by the end of June was reported:
- Craig Toyne (Blankney) had won the Mid-Amateur
- Jack Diment (Belton Park) had won the Midland Closed
- Lincs U18s had won the EG Boys County Champs Midland Qualifier, with a remarkable -3 total for 5/6 rounds am & pm over 36 holes then, having been shown the way, the 1st team had also won the EG County Champs Midland Qualifier, at Coxmoor.

- MOM- the latest standings were reported and confirmation that the leading 5 places at the end of the season would receive £400, £300, £200, £100, and £50 respectively.
- EG matters- Considerable discussion took place on the EG Affiliation Fee proposal(s), and associated matters...you will have an up-to-date position on this from David's EG report.

(6) COUNTY CAPTAINS REPORT (S.Brattan)

Report previously circulated as below:

- As another year draws to a close..... but with the English County Finals at Aldeburgh to go in late September which has prolonged the season in a really great way !! More later on this.
- The Lincolnshire team finished a good third in the Anglian League this year with three good wins but with defeats against L & R and a very strong Northamptonshire been our downfall.
- The Eastern Counties is becoming a bit of a concern as the team continue to slip out of the top places and while new blood has been used try and reinvigorate the team this has proved unsuccessful so far. Again a very strong Essex side blew everyone away to win again this year. Foursomes work required to build stronger partnerships.
- Now for the good news.
- In the Midland EGU qualifier for the last two years we have just narrowly finished second on both occasions, well at Coxmoor GC in June the team performed magnificently to win comfortably in the end and take us to the English County Finals to be held at Aldeburgh GC Suffolk in late September... story to be continued
- Team: Simon Richardson, Matt Haynes, Chris Haynes, Adam Wainwright Liam Bell and Will Hopkins
- Simon and Chris both finished within the top three on the day on a very tough track but were admirably backed up by the other team members. Both Les and I are were extremely proud of each and every one of them.
- This year I have worked with an even smaller squad of players to provide for an eight man team and at times struggling for teams when date clashes occur.
- My thanks go out to:
- Simon Richardson, Sam Done, Matt Haynes, Chris Haynes, Adam Wainwright John 'Jazza' Jarrell Liam Bell Will Hopkins Hugo Kedlize Jamie Kinnaird Jack Diment Leon Leaney Arron Kay and Lewis Campbell for fantastic support and levels of commitment.
- Your County thanks you and is proud of you all.
- The county second team under new leadership of Dave Carter had a very mixed season and Dave has had to hit the ground running in getting to know the players and finding new blood to produce competitive teams so the season has been a bit of a mixed bag with team strengths varying greatly from month to month.
- From a personal level I am thrilled to have the chance to go back to an English County Final and hopefully previous experiences will be a major asset to the team.

- The season seems to have been longer than usual and I have found it hard at times to get the best team out during the year. I hope that this is not a trend going forward.
- The players have been very loyal to the county over a number of years and I hope that this continues but we are all getting older you know!!

(7) COMPETITIONS SECRETARIES REPORT: (N.HARRIS)

Report Previously circulated as below:

- With the season almost over and most competitions completed once again I have to report some disappointment that entry levels have again fallen below the desired level throughout the season.
- The role of Honour this season is:
 - Spalding Golf Club & Belton Park Golf Club – Bramley Trophy
 - Blankney Golf Club – Elsham Trophy
 - Simon Richardson (Spalding) – Amateur Championship
 - Clive Skinns (Woodhall Spa) – Senior Amateur Championship
 - Waltham Windmill Golf Club – Sir Henry Lunn Shield
 - Thomas Beasley (The Chase) – Lincolnshire Poacher
 - Matthew Haynes (Belton Woods) – Presidents Trophy
 - Martin George (Immingham) & Frank Boyd (Waltham Windmill) – Captains Better Ball
 - Chris Haynes (Belton Woods) – Amateur Match Play
 - David Keen (Blankney) – Senior Match Play
 - Graham Stott (Woodhall Spa) – Senior Consolation Plate
 - Sam Done (Kenwick Park) – Open Championship
 - Leon Leaney (Belton Park) – Butlin Challenge Cup
 - Olly Mitchell (Belton Park) – Hotchkin Challenge Cup
 - Belton Park Golf Club (Leon Leaney & Olly Mitchell) – Taylor Challenge Cup
- The Mid Amateur Championship had to be cancelled due to lack of support.
- **Competitions remaining:**
 - Rita Hurst Salver – 7 teams to compete.
Jubilee Challenge Trophy – cancelled due to lack of entries
 - The venues for 2019 have all been secured and in addition Lincolnshire will be hosting the Midland Seniors Autumn Championship at Blankney Golf Club.
 - A review of the future viability of the Mid Amateur Championship is to be undertaken with the possibility of changing the event to a pairs handicap competition. Also, the PAC will be considering an addition to the current competition conditions for the Bramley Trophy to determine the resolution of a tie in the finals.
 - Finally, I would like to thank all the LUGC officials for all their help and support through the season.

(8) JUNIOR ORGANISERS REPORT (K.Moody):

Report previously circulated as below:

- Before I cover the golfing matters I must express my thanks to Peter Rogers and Trevor Ireland for their continued success with the Little Imps sessions at

the various venues. Again the support personnel - coaches, team managers and organisers, namely Nick Hiom, Paul Spence, Iain Fulton, John Barley, Peter Hull and Rob Kedzlie. Without them my job would have been much more difficult.

- I must also record my own thanks to the many clubs of Lincolnshire for the help they provide in enabling us to stage the various matches and competitions throughout the season. I very rarely get a refusal of help. In fact many clubs go out of their way to secure a county fixture. If your club falls into the category please let me know.
- Finally – the parents. Where would we be without them? They always do a magnificent job supporting our players and teams by making sure that the competitors reach their intended destinations on time and properly prepared. This year they have toured the length and breadth of England from Shropshire, through the Midlands counties and up to County Durham. Once again many thanks to them all.
- As usual we have progressed through the extensive fixture list to date without any serious issues. The Boys/Girls Championship was held at Spalding. The Boys' winner for the Under 18's was Will Hopkins. Jack Remblance won the Under 16's and Teddy Crooke the Under 14's Championships. They progressed to their relevant Champion of Champions event recently held at Newark Golf Club but unfortunately Will Hopkins was not able to attend, he is now at university in America.
- All the other junior competitions have been completed on schedule without issue and the full results have been posted in full on the LUGC web site. We still have the Under 16's Championship, the Match Play finals and Patrons' Cup to contend in October.
- Back in May the six man team travelled to Ludlow Golf Club in Shropshire for the MGU Boys Qualifier. After the morning round we trailed Northamptonshire by 12 shots but by the end of the day after some splendid golf by our boys we overcame Northants to win the day by 6 shots. This meant that we qualified for the England Golf County Boys Finals at Rockliffe Hall in August where finished third having beaten Cornwall and halved with Kent. This meant that a win against Yorkshire would make us winners. Despite putting up an excellent challenge we didn't quite manage to get the win we needed. Meaning Yorkshire retained their title.
- In July the eight man team played the Anglian League Qualifier and came out tops by beating Leics & Rutland and Northants in a triangular match (20 ½ – 8 ½ – 7). The final was played at Boston West in August when the Lincolnshire team overcame Cambridgeshire 9 -3 to win the Anglian League.
- We have completed our league and friendly match programme with the exception of the Under 16s against Northamptonshire due to some serious fixture congestion at the beginning of August. As usual we were optimistic for a successful season. The Under16 and Under14 team recorded fine victories against Notts 14 ½ – 3 ½ and Leics/Rutland 9 – 6 whilst the Under 18's opened their campaign with a 9 ½ – 5 ½ win against Cambridgeshire but then had three 8 – 7 reversals against Leics & Rutland, Notts and Northants.
- The Under 14's team performed magnificently in the Midland Boys' Under 14's Championship at Broughton Heath finishing a very creditable 5th with a very young team. This bodes well for the next couple of years. Again this highlights the fact that we have some good golfers coming through our system. It's important that we continue to introduce new players into our teams, at all levels.

- This year we registered about 70 junior golfers of which about 15 progress into the 'adult' ranks in the new year. So it is important that we continue to reinforce our registration system and competitions so that all junior golfers can be made aware of the count juniors' activities. So, please, spread the word about our successful juniors' activities - the more the merrier.

(9) LEAGUE CHAIRMANS REPORT (K.Farrow)

Report previously circulated as below:

- Matches in all Divisions in both the North and South Leagues have now concluded and the Final Results and Tables have now been published on the Website.
Congratulations to all the respective winners
- The League Finals will take place at South Kyme Golf Club on Sunday 7th October 2018 between the following :
Scratch League : Belton Park GC v. Market Rasen GC
Handicap League : Belton Park GC v. Waltham Windmill GC
- The Junior League Finals will take place at Blankney GC on Sunday 30th September 2018 : Greetham Valley GC v. Woodhall Spa GC
- Gainsborough GC have applied and been accepted to participate in the North Handicap League with effect from 2019
- Regrettably there have again been instances of failure to provide a team with the usual reasons and excuses being given. Failure to provide a team Rule 9.4.4.1 is quite clear – the match is forfeit. It is important to note however that the rules also state that one player should play against two should a team have insufficient players.
- There were also a number of matches which been arranged for 7.7.2018 - this clashed with England's World Cup match v. Sweden. A few of these matches were by mutual agreement played earlier in the day than originally agreed but in some instances this proved impractical.
In a few instances disappointingly and frustratingly football took preference with some of the matches not being played at all.
In these instances the outcome was for the results to be classed as losing draws. i.e. Nil points each.
Regrettably both the South and North League Committees have once more been asked to answer and adjudicate on various rules and their interpretation.
- The League Chairman together with the League Management Committee continues to review on an annual basis all Rules decisions where we have been asked to pass judgment. This practice enables us to identify and consider how we might develop processes within our League systems to avoid recurrences of a similar nature
- Arrangements have now been confirmed in respect of the 2019 League Finals as follows :
Junior League Finals; Ashby Decoy GC Sunday 29 .9.2019
Scratch & Handicap League Finals : Cleethorpes GC Sunday 6.10.2019

(10) REPORT OF THE HON TREASURER (C.Lloyd)

- CL talked the meeting through our current financial position having previously circulated his Income/Expenditure account.
- Horncastle GC are in the process of being reaffiliated.

- Membership looks to be approx 5% down based on our clubs current returns.
- It was proposed by D.Brotherton & seconded by K.Farrow that our affiliation fee remains at £6.50 per member. Agree unanimously.

(11) GOLF PARTNERSHIP UPDATE /COUNTY DEVELOPMENT REPORT:
Report Circulated Previously:

- **Club Support**

The new EG Safeguarding Policy has been tailored for 8 clubs in supporting Golf Foundation.

- One Club asked for help with a risk assessment on the kitchen, bar and clubhouse after a Fire & Rescue visit that gave the club six weeks to become compliant.
- A Handicap Workshop was held at Woodhall for the Clubs with 40 attending, Club Support Officers gave a brief overview of their support to clubs.
- England Golf 1st year Impact Report April 2017 – March 2018 now been circulated to the Union and Association.
- Club Support Officers have undergone basic GDPR training to help support clubs in the process. On visits to Clubs – one is so far not compliant with GDPR advice given.
- Club Support Officers are in the process of reviewing Action Plans previously developed and reassigning new priorities.

- **Initiatives**

One Club interested in gender tees and Club Support Officer invited to attend a Club Management Meeting.

- County Golf Chicks Girls Activity days and the new Chicks tour covering North and Central Lincolnshire for high or non-handicap girl golfers are underway .
- Little Imps provide competition for medium / high handicap girls and boys at 5 venues through the 2018 season.

- **Recruitment**

Club have asked for help in putting a new membership offers together meeting with club to follow by Regional Manager /Club Support Officer

- Women's taster days and Get into Golf packages are being set up for the Summer of 2019 for the WI in the South of the County.
- The second Get out get Active (GOGA) projects based at Skegness Golf Centre is coming to a close – smaller up take around 6 new golfers participated but 2 have gone into membership.
- There is scope for 2 new GOGA projects to run dependent upon funding.

- **PGA : Golf Foundation : County Sports Partnership (CSP) :**

We continue to develop Junior Plan Priorities with Golf Foundation programmes.

- Our links with Lincolnshire PGA at Development Group level progresses.
- Club Support Officers have been visiting Golf Roots Centres to discuss and update Safeguarding and Child Protection Policies
- Lincolnshire were successful in 3 out of the 10 available awards at the recent Golf Foundation Presidents awards. Congratulations to Darren Game at Bourne Golf Centre and Toft Golf Club for the Inclusivity award, Elsham for the best Girls Golf Rocks Project award and Barry Chapman for the Lifetime Services to Juniors award.

- Pat Jones (LLCGA Junior Organiser) had been sent a letter by Nick Pink on behalf of England Golf by way of Thanks for her contribution to golf and helping to grow the game as a committed volunteer.Excellent recognition
- **Juniors & Young People**
25 Clubs are now looking to participate in Golf Foundation activities, with 13 Joint Junior Action Plans now fully processed.
- **Disability**
Lincoln Golf Centre continues to run a Dementia friendly golf every Thursday. 5 students from Lincoln University have put together in draft format a Golf in Society (Dementia Golf) Project Report. When completed shall be released to England Golf and the Golf Development Group. The report includes Project Rationale, Methodology, Results and conclusion. The students gave a one hour presentation and this was attended by the Club Support Officer.
- The aim of the project was to use the qualitative methods to analyse what side effects the participants who have Dementia have and how sport, specifically Golf is helping them to manage these effects and give them a sense of normality back. Research suggests combining all three lifestyle components (social, psychological and have beneficial effects on cognition for someone who has symptoms or have been diagnosed and are protective effect against dementia.
- **Junior Talent Pathway**
The annual Lincolnshire U14 Funding Application for 2018 – 2019 together with the Monitoring Form in respect of the current year has been submitted to England Golf over the past few days. We await their response.
- **Junior Priority County**
A Junior Forum was held in March 2018 where 17 clubs were represented
- From this the following priority areas were recognised and identified by Clubs :
Communication : Volunteers : Pathways : Planning :
- The Development Group Steering Committee of this initiative met on 13.9.2018 where we discussed drafting our strategic statements and SMART Objectives in respect of the relevant priorities.
- We also looked at developing some baseline measures and reviewed the plan.
We have a further meeting arranged for 1.10.18 to progress the above
- **Jim Lammin**
Jim Lammin has decided to retire from his position as England Golf Club Support Officer for Lincolnshire with effect from 30th September next.
By way of replacement :
Shona Dickson has kindly agreed to increase her hours from 2.5 days per week to 3.5 days per week. Emily Rowbottom - will in addition to her existing England Golf Club Support Officer role in Nottinghamshire - provide 1 day per week cover to Lincolnshire
Richard Brown (England Golf Senior Regional Manager) will take up any shortfall
- We should like to take this opportunity to say a Big Thank You to Jim for their appreciation of the role he has played in developing golf in Lincolnshire. The LUGC will continue to benefit from his expertise and knowledge.

(12) HONORARIA REPORT: L.Toyne

- The President had completed a full and comprehensive review of the current situation in relation to Honorariums currently paid within the LUGC. He talked

the committee through the full rationale behind his conclusions and on what basis he had arrived at them. Following several questions from the floor seeking clarification on certain matters it was agreed unanimously that the recommendations be adopted from the date of the meeting. It was also agreed that in future Honoraria would be increased in line with the RPI at the end of December each year. Proposed R.Wardhaugh & Seconded by A. Thompson.

(13) A.O.B

- Neil Harris raised the issue of problems that had arisen with the CDH due to some clubs not keeping the system updated and cleansing on a regular basis. It was agreed by all that clubs must update regularly if the system is to work for all our benefits.

(14) DATE/TIME/PLACE OF NEXT MEETING.

- Wednesday 5th December 2018 at Market Rasen GC commencing at 18.15hrs