

## LINCOLNSHIRE UNION OF GOLF CLUBS

Minutes of the Executive Committee Meeting held on the  
7th September 2016 at Market Rasen Gc, commencing at 18.15hrs

### PRESENT:

J.Lammin (President- in the chair), L.Toyne (President Elect), D.Brotherton (Immediate Past President), T.Ireland (Past President), P. Rogers (Past President), H.Harrison (Hon Sec), C.Lloyd (HonTreasurer), J.Flindall (Vice Capt), K.Farrow (Lge Chairman), K.Moody (Junior Organiser), J.Hodge, J.Barley, R.Kedzlie, (Asst Junior Organisers).

### Club Representatives:

D.Culyer, S.Dickson, M.Carr, H.Castell, L.Brumpton, R.Wardhaugh, P Davis

### (1) APOLOGIES:

J.Halmshaw,D.Price,J.Price,N.Harris,P.Morrison,T.Haggerty,D.Leonard, K.Onyon,S.Brattan,A.Thompson,M.Mawson,B.Howard,P.Martin,D.Jackson, R.Newns & S.Shaw

### (2) MINUTES OF PREVIOUS MEETING: 4<sup>th</sup> May 2016

Proposed by P.Rogers and seconded by K.Farrow that they were a true record. Agreed.

### (3) MATTERS ARISING:

There were no matters arising that were not agenda items.

### (4) ENGLAND GOLF REPORT:

Report previously circulated as below:

“New CE Nick Pink has been touring the country and making himself familiar with the new role.

- England Golf (EG) have produced templates for various roles at county level. Apparently this has been prompted by some counties and these templates are available on request from Rod Findlay
- IMP Pilot ( 3 Counties recruitment trials) .....report will be available in September
- Extension of funding for under 14s has been agreed from SP Fund for 2 years but if Sport England funding proposals include under 14s from 2017 -2021 the SP fund will not be used
- Further on going consultation to refresh 7 strategic areas will be subject of proposed presentation to voting members at August meeting ( this did not take place in August)
- LGU and R&A merger..... progress continues and appears on target
- Redevelopment of Academy at Woodhall Spa .....Landlord and Planning Permission granted, will be subject of presentation to voting members at August meeting ( this formal presentation did not place but general feeling of the meeting was supportive for the development to restore Woodhall Spa's status to that of world class training facilities) Cost £500+k
- WSGM 2005..... in future EG will appoint Chair and endorse appointment of directors and also ensure at least one member of WSGM board is a director of EG

- WSGM finances on track, achieved cost reductions to mitigate reduced income for year so far
- WSGM proposing to use Tom Doake to redesign (tweak) 6 holes per annum on the Hotchkin. This will mitigate any C Tax liabilities
- President elect of EG for 2017 is Desmond Duffy
- Digital project ...a project manager appointed ,paper will be presented to voting members in August
- Staffing ....new Head of Regions and an Insight Manager ....no implications for 2017 budget as other savings being redeployed from this budget
- Sponsorship ...discussions on going and management of this activity under consideration as commercial income down on budget
- Finance and Affiliation Fees collection process changes for 2017.... Information passed to Chris Lloyd LUGC Treasurer and new processes due to come into effect Nov. 2016
- Permanent cash reserves now at about 2 million ....additional 500k diverted to investment portfolio
- CASC , appears approx. 70% will have exited scheme by end of year
- VAT on going and 60 cases submitted , any money excepting interest will be subject to C Tax
- Restructuring of various committees at EG and recognise need to establish KPIs etc for new CEO
- 2017 AGM and GM to be held separately on 12 April 2017. No formal conference in 2017 but there will be an awards dinner probably in March 2017 and at Lords cricket ground.
- Insurance ....EG have now dropped the idea of incorporating liability insurance within the affiliation process for golf club members
- A People Strategy is being introduced together with a behavioral framework and revised risk register to assist with management and staff development.
- Proposed to introduce a Quarterly Communications from September to “key contacts” (includes LUGC)
- Some delays with introducing world wide handicapping scheme now deferred to 2020
- Revised affiliation fee process ( LUGC Treasurer is liaising with clubs) some concerns that clubs may not be prompt in paying in which case sanctions are being considered such as suspension of all member handicaps
- Any proposed increase in affiliation fees for 2018 will be determined by Sport England funding outcomes and membership take up.
- A closed meeting of voting members took place and the following agreed ..... To reinstate the Forum the day before the general meetings, the role of V. Members guidance document to be slightly amended, CDGs to be a subject of next Forum .( do LUGC executive have any views on how effective this CDG arrangement is , as in some Counties scheme is not working correctly and they are not receiving the detailed reports that LUGC receive.)

3 workshops were attended after the last EG Exec meeting and these covered

1. **Digital strategy**..... with delay of World Wide handicapping scheme now looking at CDH incorporation. Members details to be obtained from

existing commercial data bases and looking to have an APP type approach

2. **Championships** ..... everyone reminded that 50% of EG comps are handicap based, possibility of more 9 hole comps discussed. EG pay £1,000 per day for clubs hosting EG competitions
3. **Participation** ..... Discussion regarding Sport England switching their focus to Young People and Inactivity and maintaining a “core market”.

### **Property Board**

A detailed appraisal of the effects of “merger” between Unions and Associations on the “Ownership” of the Woodhall Spa courses and associated lands /properties etc has been produced by a co-opted solicitor to the board . These details have been circulated to the PAC for consideration/comment and a decision will be made at the November meeting of the property board by voting members.”

#### (5) M. G. U. REPORT (H. Harrison):

Hugo Kedzlie had won the MGU Junior Champion of Champions event. The Annual Meeting of the MGU was due to take place at Rushcliffe GC on Wednesday 26<sup>th</sup> October.

#### (6) COUNTY CAPTAIN'S REPORT

Report previously circulated as below:

“As the year draws to a close I look back on what has one of those nearly years

Lincolnshire's dominance of the Eastern county foursomes did not continue this year as the team finished a lowly mid table but on a positive note we blooded 3 new players to the event and this will continue in order to create a new and competitive winning team for future years learning from our more experienced Skeggy veterans.

In the midland EGU qualifier held at Shrewsbury GC, Lincolnshire fielded its strongest team possible in order to try and reach the English County Finals once again.

As last years experience was something all the team wished to be repeated. In a tense finish and for the first time In the events history Lincolnshire lost out on a count back to Warwickshire..... I can assure everyone how gutted we all were. The team had excelled on the golf course and to pipped in this way was hard to take.

I personally think this knocked a lot of momentum out of the lads heading into the next round of Anglian league fixtures in which an under strength team lost by half a point to a strong Norfolk team and effectively losing control of potentially winning the Anglian league this year.

After a strong start in the Anglian league with a comfortable victory against Northants we were then held to a draw by a strong Cambridgeshire side away at Newmarket GC .Then we narrowly lost to Norfolk as mentioned above A bounce back win against Suffolk followed in August leaving us with too much to do to retain the Anglian league title even with one game left to play which regrettably ended in a close defeat leaving us mid table.

The league form has been very disappointing but I feel other counties have raised their games as well as selecting much stronger teams than in past years to make sure Lincolnshire has its strongest team for every match.

This said our county second team has had an amazing year at times struggling for players due to other commitments they have blooded many different new players and yet they are undefeated and brought home the second team league championship

Jeff has done a fantastic job under difficult circumstances and should be congratulated on this achievement. In the returning Liam Bell and Lewis Campbell to the county ranks has created a little bit of strength in the second team and both will be pushing first team selection next year.

So in final summary close but not close enough

From a personal level my players loyalty has been unquestionable and without it would have been a very difficult year. I have learnt many more valuable lessons and have made one or two judgement calls which have not been to everyone's liking but had to be made. My enthusiasm for the role has not waned but looking ahead Lincolnshire will lose potentially Sam Whitaker and Ashton Turner to the professional ranks and I would wish them every success for the future.

Working alongside your President, Jim has been absolutely brilliant we have had some great times and hopefully created some great memories. Jim will be missed he has been my wing man over the last 3 years and wish him well. (no pressure Les)

So if I am not sacked! or asked to stand down ? preparations for next year will continue with end of year coaching to be arranged.

Looking ahead I believe losing senior players will create opportunities for new players to stake a claim for county selection. I will also need to fast track our more talented youngsters to reshape next years County squads going forward. "

#### (7) COMPETITIONS SECRETARIES REPORT:

Report previously circulated as below:

"With the season almost over I can report an eventful year with entry levels down in all competitions except the Bramley and Elsham Trophies. 31 Clubs took part in each with Kenwick Park taking the Bramley Trophy and Spalding winning the Elsham Finals.

Once again the Amateurs have triumphed in the Open Championship with Matt Haynes (Belton Woods) taking the title with Adam Wainwright (Gainsborough) and Joe Knox (Elsham) in second and third places respectively heading a three way tie from the Lincolnshire Professionals.

The Presidents day in August was well supported with Ashton Turner (Kenwick Park) winning the Presidents Trophy. Tom Bean (Woodhall Spa) narrowly defeated Craig Toyne (Blankney) in a hard fought match play final with the match going all the way to the 18<sup>th</sup>.

George Beadle (Burghley Park) won the Mid Amateur Championship and Richard Latham (Woodhall Spa) secured a victory in the Seniors Championships after a play off with Phil Packard (Spalding).

Simon Richardson (Spalding) was crowned Amateur Champion with Shaun Marshall (Carholme) and Adam Barnard (Holme Hall) just behind.

Waltham Windmill trio of Rob MacKay, Ian Simpson and Jay Kirkham secured the Sir Henry Lunn Shield on count back ahead of Belton Park.

We have a few remaining events to complete the season with the Hotchkin, Taylor, Butlin Cups on Sunday 11<sup>th</sup> September, the Rita Hurst Slaver on Sunday 18<sup>th</sup> September and finally the Jubilee Challenge on Sunday 9<sup>th</sup> October.

We adopted an online entry system for all the competitions this season except the Bramley and Elsham trophies. There have been a few issues with this arrangement which hopefully will be resolved and improved for next season.

The fixtures for 2017 have been confirmed and I am starting to look at the 2018 diary to make sure all clashes with important regional and national events are avoided where possible.

Once again I would like to thank all the officers of the LUGC for their help and assistance throughout last year and I look forward to a successful season ahead and wish everyone good luck in their endeavours in the various championships and competitions.”

(8) JUNIOR ORGANISER'S REPORT (K.Moody):

“Mr President and gentlemen

Please accept my report to the executive for the 2016 season so far and again I am pleased to report that everything has been relatively trouble free.

Once more we have progressed through the extensive fixture list to date without any serious issues.

The Boys Championship was held at Spalding, once again in conjunction with the Girls Championship. It is anticipated that this format will continue unless the numbers of entries increase significantly. The Boys' winner for the Under 18's and Under 16's groups was Hugo Kedzlie with Callum Bruce winning the Under 14's Championships. They progress to their relevant Champion of Champions event at Shifnal Golf Club in Shropshire.

All the other junior competitions have been completed on schedule with out issue and the full results have been posted in full on the LUGC web site. We still have the Under 16's Championship, the Match Play finals and Patrons' Cup to contend in October.

Again the number of entries is still on the low side but seemed to have stabilised and as always the enthusiasm of the juniors cannot be faulted.

1. Back in May the six man team travelled to Kidderminster Golf Club for the MGU Boys Qualifier. Once again we left ourselves a lot to do in the afternoon round after a relatively poor morning session. Northamptonshire were, for the second year running the county that progressed to the finals at Cumberwell Park, only a few weeks ago, where they finished third behind Wiltshire and Yorkshire. Similarly Northamptonshire also progressed from the Anglian League Qualifier held at Greetham Valley.

2. We have completed our league and friendly match programme with the exception of the Under 16s Northants away. The original fixture clashed with the England finals and was therefore cancelled. Once more we were very optimistic for a successful season and seemed well founded after a Under14's match against Leics/Rutland saw the youngsters record a 10 ½ to 4 ½ victory. The combined Under16 and Under14 teams then went on to record victories against Notts 12 – 6, and Leics/Rutland 13 – 2 and Northants 8 – 7. The Under 18's opened their campaign with an 11 – 4 win over Cambridge which was followed by a 5 ½ - 9 ½ loss against Leics/Rutland and then to round off the league matches we beat Northants 8 – 7 but lost to Notts 2 ½ - 12 ½ in a triangular match at Blankney.
3. Once more the Under 14's team performed magnificently in the Midland Boys' Under 14's Championship at Broughton Heath. They made an excellent attempt at retaining the trophy but were edged out by this year's winners Northants and runners up Derbyshire. Once more this achievement underlines that we have some good golfers coming through our system. From this year's team only two will be eligible to play again so it is important that we continue to introduce new players into our teams, at all levels. We must also continue to reinforce our registration system and competitions so that we can be made aware of the junior golfers coming through the ranks at the various clubs. So, please, spread the word about our junior activities the more the merrier.
4. I feel that it also important to mention that Will Hopkins of Belton Park won the North of England under 16 Open Amateur Stroke Play Championship for the Pannal Trophy, at Pannal Golf Club with a 72 hole score of 287, a winning margin of 4 shots.

In closing I must commend Peter Rogers and Trevor Ireland for their continued success with the Little Imps sessions at the various venues and again the support and work put in by our coaches and team managers Steve Cooper, Steve Bennett, Nick Hiom, Paul Spence, Tim Hutton, John Barley John Hodge and Rob Kedzlie with all junior fixtures as been tremendous. Without them, particularly earlier this year when I was immobile for a few weeks, my job would

have been much more difficult. I must also record my own thanks to the many clubs of Lincolnshire for the help they provide in enabling us to stage the various matches and competitions throughout the season. It is very rarely that I get a refusal of help. In fact many clubs go out of their way to secure a county fixture. Finally – the parents. Where would we be without them? They do a magnificent job supporting our players and teams by making sure that the competitors reach their intended destinations on time and properly prepared.”

The President said how much he had enjoyed watching the juniors during his term of office and wanted to express his thanks to Keith and his team for all the work they do.

(9) REPORT OF LEAGUE CHAIRMAN (K.Farrow)

Report previously circulated as below:

“Both the South and North League Committees all of whom are volunteers have once more been challenged to answer a few queries on various rules and indeed also adjudicate and make various rulings.

All Matches in the Handicap and Scratch Leagues in all Divisions in North Leagues were with the exception of one game concluded. One match in Handicap League Division 3 was not completed but the outcome - had the match been played - would not have had any bearing on any promotions or relegations.

In the South there are still a couple of matches to be played for differing reasons - firm arrangements have been made regarding rearranged dates. All Clubs in the South have over the past few days have been made aware of the background relating to these two fixtures. League results continue to be regularly updated on the LUGC website. Prompt submission of match results this year seems to have been a challenge for some Clubs. This obviously impacts on our ability to update the website as quickly as we would like.

We would ask Clubs and Players please to be patient on this matter and be understanding that much time and unnecessary effort is expended by Officials obtaining the appropriate information prior to being in a position to update the results. It is disappointing to report that regrettably Market Rasen GC and Boston GC have both withdrawn their Junior Teams from their respective Junior

Leagues this season due to inability to field competitive teams. It is hoped they will rejoin in the not too distant future.

The South League Junior Final was played 24.8.2016 at Sleaford GC. with Greetham Valley emerging as winners in a very tight contest. The match was played on a beautiful hot day in an excellent spirit with everyone a credit to their respective Club. Many Thanks to Sleaford G C for hosting this event.

The North League Junior Final will be played 11.9.2016 at Canwick Park GC between the identified winners of the respective East and West Divisions – Kenwick Park and Gainsborough.

The Junior County Final will be held at Boston West GC on Sunday 25.9.2016

The North Scratch League Play - off Final was played on 27.8.2016 at Laceby Manor GC with Cleethorpes winning a very tight match 4:2 . The game was played in excellent spirit despite some absolutely appalling weather. We just managed to conclude the match before the greens became totally waterlogged. Many Thanks to Laceby Manor for hosting this event.

The Scratch and Handicap League Finals will be held at Thorney Lakes GC on Sunday 2.10.2016.

We have again this season seen matches forfeit for failure to provide a team. Additionally there have disappointingly been a few occasions too where because of insufficient players - in accordance with the rules - one has played against two.

(10) REPORT OF THE HON TREASURER (C.Lloyd)

The Income/Expenditure sheet had been previously circulated.

The future auditing of the accounts was discussed and it was agreed that Rob Baxter would replace Bulley Davey as auditor for the LUGC.

(11) GOLF PARTNERSHIP UPDATE /COUNTY DEVELOPMENT REPORT

(K.Farrow &J.Lammin)

Report previously circulated as below:

**“ GIG**

Pottergate, Elsham (117 participated on the day “case study carried out ” )  
Waltham Windmill, Lincoln Golf Club ( Lincolnshire Show 2 days - 55 14 -19 /  
51 adults participated and over 200 under 14 from schools. Lincoln GC to  
followed up ), Holme Hall (English Womens Match Play Finals Practice Day).  
Visits have been made to Greetham Valley, Sleaford ,Boston , Horncastle ,  
Sutton Bridge and Stoke Rochford - all new centres not previously engaged with  
GIG. Good meetings with all showing interest and willingness. All to be revisited



with Golf Express and further pursuit of GIG activities to build supported coordinated plan with help of respective Professionals and Managers. Revisits to Belton Woods, Belton Park, Woodhall Spa , Toft Hotel to encourage data collection. Very few booking on line presently – private collection of data remains vital and shared with us the end of the activity. Belton Woods has a mixture of unique visitors rather than set courses due to Hotel Trade but Professional continues to upload activities. Opened discussions with Sandilands – no Professional currently. Discussed Golf Express and some offers subsequently uploaded.

Visits to Kirton Holme Horncastle & South Kyme re Golf Express well received. These Clubs have limited capacity for development work but focus on Golf Express as revenue stream and recruitment avenue.

Had meeting with new manager at Gainsborough for future GIG days when Professional returns to work from sickness.

### **Golfmark**

Market Rasen now achieved Golfmark award.

Ashby Decoy meeting started to put information together,

Met in July with Holme Hall Manager & Professional to go through Golfmark.

Second meeting with Waltham Windmill on Golfmark.

### **Women & Girls**

Lincoln Golf Club did promoting at Lincolnshire Show.

Sportivate Projects for girls have been funded for Skegness & Woodhall Spa ( marketing posters done for these too ) both up and running with good participation.

Further project with Lincoln College / Canwick Park GC

### **Disability**

Meeting with On Course Foundation Forces Disability about future working, contacts made. possibility of further work with this Group

Sportivate bids accepted for Woodhall Spa and Skegness Golf Centre

Dementia project on Radio 4 – You and Yours

Alison Johns attended PGA Level 1 Disability Awareness Course and also Deaf Awareness Course hosted by LSP

Disabled person linked to Ashby Decoy GC (RS) and blind golfer to Sudbrook Moor (TH)

### **Clubhouse**

Training with Holme Hall. New Professional meeting arranged to cover activities uploading on GIG website.

Thorpe Park (Lincoln Golf Centre) training and advice given to manager on Xact H & S Tool.

### **Juniors**

Junior Workshop held 7.4.16 – 17 Clubs represented. Feedback given to all Clubs including Seacroft South Kyme and Sutton Bridge with discussion on building a Junior Section.

Sportivate Boys project at Woodhall Spa

Several Clubs interested in hosting Family day. Inflatable net booked out to Clubs over the Summer. To all Club professionals we have suggested Summer holiday activities to encourage juniors & parents / grandparents getting involved together. This should link in well with GF work and their family packs.

Working with Golf Foundation on community coach with Canwick Park and Pottergate. Canwick Park have signed an SLA to start going into schools.

Golf Foundation Box of Tricks to be delivered to 3 clubs in the county.

### **Bi Annual Review April 2016**

Following the submission of the above - response had been received now from England Golf as follows:

Thank you for submitting your county biannual review for the period September 2015 to March 2016, enabling England Golf to complete a review of the year. Over the past 12 months, the county network has continued to drive the development of golf locally and England Golf would like to take this opportunity to thank you for your

continued support and contribution towards England Golf's strategy 'Raising our Game 2014-17' with a particular focus on creating more players, more members and stronger clubs.

Through the collective work of the County Development Officer (CDO) network and supporting partner organisations, over 192,500 adults and juniors have been engaged in golf

through county action plan delivery – a great achievement!

In particular during the last reporting period Lincolnshire has successfully:

- Introduced 988 new adults to the game through structured Get into golf activity at 22 clubs, resulting in 158 new members, which has contributed to the health of a number of local clubs.
- Helped clubs to develop strong pathways to support the conversion of new players into members.
- Supported 53 participants with impairments through disability specific projects, with 10 already taking up membership, demonstrating how golf is a game for all.
- Engaged with clubs through the Business Growth Forums, with targeted follow on support provided through your CDO's with tailored actions and solutions developed, particularly around recruitment and retention.

As a follow up to the review, England Golf have produced a County Impact Report which highlights progress made through county action plans against the strategic priority areas; more players, more members and stronger clubs.

October 2016 Bi annual review will be completed and submitted over the next few weeks.

### **Junior Talent Pathway**

Met with Gareth Jenkins (England Golf Talent Manager) in early August to discuss and complete a Lincolnshire application for continued funding through 2017. Gareth will as part of this enhanced submission and confirmation process finalise the application prior to submission by end of September to England Golf."

### **(12) PAC RECOMMENDATIONS:**

- a) That our affiliation fee for 2017 remains at £6.50
- b) That the Amateur Match Play format be changed so that only the top 4 from the Amateur qualify and the Semi Finals and Final are played on Presidents Day.

- c) That from next year clubs in the Rita Hurst Salver be allowed to enter two teams of four players instead of just one team.

All 3 proposals agreed unanimously

(13) AOB:

Michael Carr (Belton Park GC) asked what the actual procedure was and how long the process took for a Professional Golfer to regain his Amateur Status. Hon Sec worked through how the procedure worked and what the player and his club needed to do.

- (14) The next meeting of the Executive Committee will take place on Wednesday 7th December 2016 commencing at 18.15hrs at Market Rasen GC

There being no further business the meeting closed at 18.45hrs.